

>>> SUPPORT NOTES

People with dyslexia can ask for adjustments to application forms or at interviews to level the playing field with other applicants.

Making the recruitment process work for you



Reasonable Adjustments





Here are some examples of things that might help:

Job Applications

Disability Confident Level 2 employers can accept applications in different formats. You could ask to submit a video or spoken word application instead of a written one.

Interviews

You could ask:

- For extra time to process the questions and answer them
- To see the questions before the interview
- To have the questions on paper in front of you
- To give a presentation about why you are right for the job
- To bring notes in to help prompt you



Visit www.dyslexiascotland.org.uk/our-leaflets